

**ACTION PLAN**

**Principle 1:** Community sports infrastructure and environments are genuinely welcoming, safe, and inclusive.

<b>Actions to achieve progress</b>	<b>Timeframe</b>	<b>Responsibility</b>	<b>Indicator of Success</b>
Amend Gender Impact Assessment templates to make them simpler and more useful.	August 2024	Moira Shire Council Governance Department	Gender Impact assessments are seen as useful tool providing guidance for project development.
Ensure facility audits are up to date and consider where updates are required to make them friendly for females and all users	Every 3 years	Moira Shire Council Recreation Team	Facility audits complete and up to date
Provide education to clubs on ways they can create a welcoming, inclusive, and safe club.	Ongoing from December 2024	Moira Shire Council Recreation Team/ Valley Sport	Training and development is accessible for all clubs

**Principle 2:** Women and girls can fully participate in all aspects of community sport and active recreation, including as a player, coach, administrator, official, volunteer and spectator.

<b>Actions to achieve progress</b>	<b>Timeframe</b>	<b>Responsibility</b>	<b>Indicator of Success</b>
Promote opportunities for women and girls to participate	Quarterly from June 2024	Moira Shire Council Recreation Team	Playing opportunities included and promoted in council external communication channels.

**Principle 3:** Women and girls will have equitable access to and use of community sport infrastructure:

- a. of the highest quality available and most convenient
- b. at the best and most popular competition and training times and locations
- c. to support existing and new participation opportunities, and a variety of sports.

<b>Actions to achieve progress</b>	<b>Timeframe</b>	<b>Responsibility</b>	<b>Indicator of Success</b>
Continue to assist the community with grant applications for infrastructure that provide women and girls with an equitable standard of facilities	Ongoing	Moira Shire Council Recreation Team	More grant applications submitted for funding
Review Council grant guidelines to ensure projects that support	2025	Moira Shire Council Community Development Department	Projects that support participation by women and girls are prioritised

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**Principle 4:** Encourage and support all user groups who access and use community sport infrastructure to understand, adopt and implement gender equitable access and use practices.

<b>Actions to achieve progress</b>	<b>Timeframe</b>	<b>Responsibility</b>	<b>Indicator of Success</b>
Support organisations (for example, Women’s Health Network) to provide gender awareness training and development opportunities to local clubs and groups.	Ongoing from November 2024	Moirā Shire Council Community Services Team	Participation of sport and recreation groups in training.

**Principle 5:** Prioritise access, use and support to all user groups who demonstrate an on-going commitment to gender equitable access and use of allocated community sport infrastructure.

<b>Actions to achieve progress</b>	<b>Timeframe</b>	<b>Responsibility</b>	<b>Indicator of Success</b>
Encourage sporting and community groups to ensure equitable access to preferred timeslots for training and matches	Ongoing from June 2025	Moirā Shire Council Recreation Team	Sporting and community groups schedule matches and training equitably.